

# TORONTO ULTIMATE CLUB

The logo for the Toronto Ultimate Club, featuring a stylized blue wave or ribbon shape below the club's name.

Toronto Ultimate Club Board Meeting  
Wednesday January 23<sup>rd</sup>, 2008

Present: Andrew Hunter, Max Quijano, Stephane Levac, Ethan Milberg, Warren Foltz, Cindy Patrino, Sara Beheshti, Rahil Suleman, Jason Robinson, Mike Pezzack, Kirk Brown

7:08 Sara talks about setting the schedule for meetings. Also it is discussed to schedule the next AGM for Saturday.

7:17 Talks about a report for the “lands” or “fields” sub committee, regarding to get reports on things from members (Rob) even if there is nothing to report.

7:19 Mentions of Andrew as President to attend a seminar for insurance for “non profit” organizations, referred by Christopher Lowcock. More to come.

7:22 Jason brings his GM report.

Membership numbers for all leagues  
Team reports on numbers 2007-2008  
Indoor, BMO fields  
Winter Indoor at 100%

7:28 Talks from Jason regarding how to maximize Indoors, probably by incorporating the Juniors league with 7 PM starts.  
Applications for fields coming along well, and studies of which fields not to be used vs. better ones.  
Pie Plate coming along well.

7:50 Several points from Jason including:

- Insurance is done.
- ODSA, waiting to hear from that, (probably Chris L.)
- CUDA, probably a fee will be coming.
- All nighter tournament coming in March.

- Juniors Tournament coming along, and discussion regarding the cancellation policies, refunds, and loss of money vs. membership.
- Idea about getting 400 members from Juniors, and how to incorporate that into the general picture.
- JUST.

8:05 Jason brings important dates to come

- March 19, summer registration
- April 1<sup>st</sup>, spring league
- May 12-15, Captains meeting
- May 31<sup>st</sup>, Hat tournament and party.

8:10 Discussion about the operations committee. Regarding playoffs format, bring it to discussion with Ops committee and discuss soon to bring a response to Jason.

8:15 Sponsors report, Dare Devil continuous, GAIA for 1 more year (Draft contract) to be shown to the board, and a maybe from Steam Whistle (spirit prizing)

8:24 Budget information from Jason  
There are lots of questions regarding accuracy of numbers on the report.  
Also, a discussion regarding the fees paid to credit card, and how to lower them, to be investigated later.

8:32 Other items discussed:

- Merchandise expenses to be lowered.
- A virtual store for TUC.
- Member packages, to be done, or not ? All to be tabled for next meeting.

8:51 Talks on how to make the adjustments to the budget numbers, where to make cuts and a call to bring these points to the next meeting.

9:07 A discussion regarding Cindy committing until March. Talks regarding possibly hiring an accountant on contract, and in the meantime designate someone who will shadow Cindy to be able to have things clear for the transition.

9:10 Ops committee discusses about default system, and an answer to this to be given to Jason ASAP.

- 9:17 HR reports on Ian's prorated 9 months contract. Also discussion on being more proactive on getting the contracts done on time, and Jason's evaluation to be done shortly.
- 9:23 Discussion on Jason's and Ian's contract, regarding if they shall be changed from contractors, to employees.  
New evaluation format to be discussed.
- 9:35 March 5<sup>th</sup> suggested for date for next meeting.
- 9:37 Talks about the reasons for having 1/4 evaluations or report. The GM shall update on writing. Things to be reviewed mid year and also HR will give recommendations.
- 9:54 Meeting is Adjourned.

Next meeting scheduled for Wednesday, March 5<sup>th</sup> 2008.